
Community Profile

By Nedco Admin

Published: 04/09/2008 - 02:14

The following community profile information is intended to help you perform relevant site selection research on Nacogdoches, Texas, and is intended to serve as a starting point.

If you do not find all the information that you need in order to make an informed decision about Nacogdoches, please contact the **Nacogdoches Economic Development Corporation (NEDCO)** office and we will be happy to provide you with the information or data that you require.

Demographics & Population

By Master site admin

Published: 05/01/2011 - 12:09

- [Adult Education Level](#)
- [Age Distribution](#)
- [Household Income](#)
- [Population & Growth](#)
- [Racial Diversity](#)

Adult Education Level

By Master site admin

Published: 11/17/2008 - 12:14

Adult Education Level Mapleblades

City

County

High School Diploma or greater (Population 25 years and over)

80.1%

80.8%

College (BA/BS) Degree or greater

29.7%

25.6%

Graduate or Professional

13.1%

9.2%

Veterans (Civilian Population 18 year and over)

6.9%

8.8%

SOURCE: *U.S. Census Bureau, 2005-2009 American Community Survey*

Educational Attainment Nacogdoches County

Highest Level

2010

No High School Diploma

19.2%

High School Diploma Only

29.1%

1 to 3 Years College

26.0%

Associate Degree

5.9%

Bachelors Degree

16.4%

Graduate Degree

9.2%

12 to 15 Years of Education

55.2%

16 or More Years of Education

25.6%

SOURCE: Nielsen-Claritas, Inc., Wadley-Donovan GrowthTech, LLC

Age Distribution

By Master site admin

Published: 11/17/2008 - 12:18

Age Distribution (by Percentage) Nacogdoches County

Age Group (in Years)

2000*

2010

2015

0-17

24.0%

24.7%

25.7%

18-34

32.2%

31.5%

30.4%

35-54

24.1%

21.8%

20.9%

55-64

7.6%

9.9%

10.0%

65-74

6.3%

6.1%

6.9%

75 and Over

5.8%

6.1%

6.0%

SOURCE: Nielsen-Claritas, Inc., U.S. Census Bureau, Wadley-Donovan GrowthTech, LLC

Age Distribution (Numeric) Nacogdoches County

Age Group (in Years)

2010

2015

0-17

15,762

16,934

18-34

20,103

20,047

35-54

13,882

13,810

55-64

6,286

6,601

65-74

3,891

4,544

75 and Over

3,878

3,983

SOURCE: Nielsen-Claritas, Inc., U.S. Census Bureau, Wadley-Donovan GrowthTech, LLC

Change in Population by Age Group (2010-2015) Nacogdoches County

Age Group (in Years)

Number

Percent

0-17

1,172

7.4%

18-34

-56

-0.3%

35-54

-72

-0.5%

55-64

315

5.0%

65-74

653

16.8%

75 and Over

105

2.7%

SOURCE: Nielsen-Claritas, Inc., Wadley-Donovan GrowthTech, LLC

Median Age Nacogdoches County

Year

Age

2000*

29.7

2010

30.3

2015

30.7

SOURCE: Nielsen-Claritas, Inc., *U.S. Census Bureau, Wadley-Donovan GrowthTech, LLC

Household Income

By Master site admin

Published: 11/17/2008 - 12:27

Average Household Income Nacogdoches Economic Market

Nacogdoches County

\$47,703

Angelina County

\$51,020

Cherokee County

\$45,495

Panola County

\$47,459

Rusk County

\$53,936

San Augustine County

\$45,164

Shelby County

\$46,993

SOURCE: *Experian/Applied Geographic Solutions, 2009 (Sites on Texas)*

Median Household Income Nacogdoches County

Year

Amount

2000*

\$28,566

2010

\$33,632

2015

\$35,537

Change 2010-2015

5.7%

SOURCE: *U.S. Census Bureau, Nielsen-Claritas, Inc., Wadley-Donovan GrowthTech

Household Income Distribution (2010) Nacogdoches County

Households

23,966

Less than \$35,000

51.7%

Between \$35,000 and \$75,000

30.0%

Greater than \$75,000

18.4%

SOURCE: *U.S. Census Bureau, Nielsen-Claritas, Inc., Wadley-Donovan GrowthTech

Population & Growth

By Bill King

Published: 01/30/2009 - 12:54

Population

County

2010

2000

% Change

Nacogdoches

64,524

59,203

9.0%

City

Nacogdoches

32,996

29,914

10.3%

Nacogdoches Economic Market

313,579

289,290

8.4%

Angelina County

86,771

80,130

8.3%

Cherokee County

50,845

45,659

11.4%

Nacogdoches County

64,524

59,203

9.0%

Panola County

23,796

22,756

4.6%

Rusk County

53,330

47,372

12.6%

San Augustine County

8,865

8,946

-0.9%

Shelby County

25,448

25,224

0.9%

SOURCE: *U.S. Census 2010*

Population Growth (1990-2015 Projected)

Year

Population

1990

54,753

2000

59,203

2010

64,524

2015 *

65,919

Change 1990-2000

8.1%

Change 2000-2010

9.0%

Change 1990-2010

17.8%

Change 2010-2015

2.2%

SOURCE: U.S. Census Bureau, *Nielsen-Claritas, Inc., Wadley-Donovan GrowthTech

Racial Diversity

By Master site admin

Published: 11/17/2008 - 12:22

Diversity Mecklenburg County (2010)

White

61.5%

Black/African-American

17.9%

Asian

1.2%

American Indian

0.4%

Other

19.0%

Hispanic or Latino

17.6%

Not Hispanic or Latino

82.4%

SOURCE: Nielsen-Claritas, Inc., U.S. Census Bureau, 2010, Wadley-Donovan GrowthTech, LLC

Education

By Master site admin

Published: 11/25/2008 - 08:21

- [Higher Education](#)
- [Public Secondary Schools](#)
- [Private Secondary Schools](#)

Higher Education

By Bill King

Published: 02/01/2009 - 13:37

Higher Education Institutions Serving Nacogdoches County

4-Year & Post Graduate Institution

Location

Founded

Enrollment

[Stephen F. Austin State University](#)

Nacogdoches

1923

12,954

2-Year Institutions & Technical Schools

Location

Founded

Enrollment

[Angelina College](#)

Lufkin

1968

5,422

[Panola College](#)

Carthage

1947

2,123

[Nacogdoches Technical Training Center](#) (opening in Spring 2013)

Nacogdoches

2012

Top 20 Degrees Awarded (2009-2010) Stephen F. Austin State University

Description

Bachelors

Masters

Doctorate

Business, Management, Marketing, and Related Support Services

383

58

Multi/Interdisciplinary Studies

283

9

Health Professions and Related Programs

206

27

Visual and Performing Arts

156

17

Parks, Recreation, Leisure, and Fitness Studies

123

31

Education

3

108

13

Public Administration and Social Service Professions

41

61

Psychology

59

32

Communication, Journalism and Related Programs

80

4

Biological and Biomedical Sciences

58

14

Family and Consumer Sciences/Human Sciences

52

12

Social Sciences

63

Natural Resources and Conservation

42

18

1

Agriculture, Agriculture Operations and Related Services

51

5

English Language and Literature/Letters

49

5

Homeland Security, Law Enforcement, Firefighting and Related Protective Services

39

History

36

1

Architecture and Related Services

32

Physical Sciences

27

4

Mathematics and Statistics

16

7

GRAND TOTAL DEGREES AWARDED IN 2009-2010

1,838

416

14

SOURCE: U.S. Department of Education, National Center for Educational Statistics (IPEDS)

Certificates & Degrees Awarded (2009-2010) Angelina College

Program

Certificate

**Associate
Degree**

< 1 Year

1-2 Year

Biological and Biomedical Sciences

-

-

0

Business, Management, Marketing and Related Support Services

4

10

56

Communication, Journalism and Related Programs

-

-

2

Computer and Information Sciences and Support Services

-

8

6

Education

-

-

3

Engineering

-

-

4

Engineering Technology and Engineering-Related Fields

-

29

22

English Language and Literature/Letters

-

48

8

Health Professions and Related Programs

-

117

100

Homeland Security, Law Enforcement, Firefighting and Related Protective Services

-

130

15

Legal Professions and Studies

-

-

10

Liberal Arts and Sciences, General Studies and Humanities

-

-

0

Mechanic and Repair Technologies/Technicians

-

24

-

Multi/Interdisciplinary Studies

-

-

12

Physical Sciences

-

-

0

Precision Production

-

29

7

Psychology

-

-

3

Public Administration and Social Service Professions

-

3

24

Visual and Performing Arts

-

1

12

GRAND TOTAL

4

399

300

SOURCE: U.S. Department of Education, National Center for Educational Statistics (IPEDS)

Certificates & Degrees Awarded (2009-2010) Panola College

Program

Certificate

**Associate
Degree**

< 1 Year

1-2 Year

Business, Management, Marketing and Related Support Services

17

2

8

Computer and Information Sciences and Support Services

10

5

6

Education

-

2

9

Engineering Technology and Engineering-Related Fields

8

0

17

Health Professions and Related Programs

-

95

78

Liberal Arts and Sciences, General Studies and Humanities

-

87

96

Personal and Culinary Services

10

34

-

Precision Production

-

2

-

Visual and Performing Arts

-

2

-

GRAND TOTAL

64

234

214

SOURCE: *U.S. Department of Education, National Center for Educational Statistics (IPEDS)*

Public Secondary Schools

By Bill King

Published: 02/01/2009 - 13:35

Summary of Public Schools Nacogdoches County

Total Number of Public Schools

25

Expenditure per Pupil (County Average)

\$4,579

Elementary Schools

13

Middle Schools

4

High Schools

8

High School Enrollment - Total

3,574

SOURCE: *State of Texas, Wadley-Donovan GrowthTech, LLC*

Public School Districts in Nacogdoches County (2010)

District

Enrollment

Grad. Rate

Comp. ACT

[Central Heights ISD](#)

919

88.0%

22.5

[Chireno ISD](#)

348

90.0%

17.0

[Cushing ISD](#)

483

90.9%

21.0

[Douglas ISD](#)

369

96.2%

24.2

[Etoile ISD](#)

165

[Garrison ISD](#)

722

97.8%

22.6

[Martinsville ISD](#)

344

93.1%

20.5

[Nacogdoches ISD](#)

6,487

79.2%

18.2

[Woden ISD](#)

823

90.7%

20.3

SOURCE: *State of Texas, Wadley-Donovan GrowthTech, LLC*

Private Secondary Schools

By Bill King

Published: 09/21/2010 - 05:24

[Regents Academy](#)

- 200 NE Stallings Drive, Nacogdoches, TX 75961, (936) 559-7343
- pre-K through 12th grade

[Christ Episcopal School](#)

- 502 East Starr Avenue, Nacogdoches, TX 75961, (936) 564-0621
- pre-K through 6th grade

[Fredonia Hill Baptist Academy](#)

- 1711 South Street, Nacogdoches, TX, (936) 564-4472
- pre-K through 6th grade

[Nacogdoches Christian Academy](#)

- 211 SE Stallings Drive, Nacogdoches, TX 75964, (936) 462-1021
- pre-K through 6th grade

Financial Institutions

By Master site admin

Published: 11/17/2008 - 17:54

Over the decades, Nacogdoches has managed to develop a diverse economic base, while still maintaining the charm and individuality of a small town built around locally-owned and operated businesses. The community combines the best of both worlds for businesses and employees — a small town atmosphere with the growth opportunities of a large city.

- [Banks](#)
- [Financial Services](#)

Banks

By Bill King

Published: 03/09/2011 - 07:48

Austin Bank

320 North Street
Nacogdoches, TX 75961
(936) 559-5500

Bancorp South-Fredonia

2400 North Street
Nacogdoches, TX 75961
(936) 564-6191

Citizens 1st Bank

3010 N. University Drive
Nacogdoches, TX 75965
(936) 560-1401

Commercial Bank of Texas, N.A.

215 East Main Street
Nacogdoches, TX 75961
(936) 715-4100

First Bank & Trust-East Texas

1009 N. University Drive
Nacogdoches, TX 75965
(936) 559-5100

Huntington State Bank

4822 North Street
Nacogdoches, TX 75965
(936) 462-8800

Regions Bank

300 East Main Street
Nacogdoches, TX 75961
(936) 715-6100

Financial Services

By Bill King

Published: 03/09/2011 - 07:50

[Axley & Rode, LLP Certified Public Accountants](#)

420 North Street
Nacogdoches, TX 75961
(936) 569-9518

[Bancorp South Insurance Services / Joe Max Green Insurance Concepts](#)

3310 North University Drive
Nacogdoches, TX 75965
(936) 564-0221

[Edward Jones Investments](#)

777 East Austin
Nacogdoches, TX 75961
(936) 560-2702

[Edward Jones Investments](#)

2708 North University Drive
Nacogdoches, TX 75965
(936) 560-1264

[Smith & Partners Financial Services, LLC](#)

4635 NE Stallings Drive
Nacogdoches, TX 75965
(936) 560-9993

Government

By Master site admin

Published: 11/17/2008 - 17:49

- [City of Nacogdoches](#)
- [Nacogdoches County](#)
- [State & National](#)
- [Towns in Nacogdoches County](#)

City of Nacogdoches

By Bill King

Published: 02/01/2009 - 13:56

[The City of Nacogdoches](#) has a council/manager form of government, whereby the elected City Council sets policies for the operation of municipal government. The administrative responsibility of the city rests with the City Manager, who is appointed by the city council. The city council consists of five members: a mayor (elected at-large) and four council members.

CITY COUNCIL

202 Pillar Street, Nacogdoches, TX 75963
(936) 559-2501

- Mayor Roger Van Horn
- Bob Dunn, Northwest Ward
- Shelley Brophy, Northeast Ward
- William Sanders Jr., Southeast Ward
- David Norton, Southwest Ward

CITY MANAGER

Jim Jeffers
P.O. Box 635030
202 Pillar Street, Nacogdoches, TX 75963
(936) 559-2502

Nacogdoches County

By Bill King

Published: 02/01/2009 - 13:59

[The Nacogdoches County](#) government is administered by a Commissioners' Court system. The five-member Court is comprised of the county judge and four commissioners. The commissioners are elected by precinct, and the county judge is elected at-large. The Court is responsible for setting the county's annual tax rate, approving the tax roll and supervising all expenditures of county money. The Court is also responsible for issuing bonds to finance capital improvements.

[COUNTY COMMISSIONERS' COURT](#)

101 W. Main, Suite 170, Nacogdoches, TX 75961
(936) 560-7755

- County Judge Joe English, (936) 560-7755
- Jerry Don Williamson (Precinct 1 Commissioner), (936) 560-7709
- Charles "Kilowatt" Thomson (Precinct 2 Commissioner), (936) 560-7784
- Jim Elder (Precinct 3 Commissioner), (936) 560-7756
- Elton Milstead (Precinct 4 Commissioner), (936) 560-7738

State & National

By Bill King

Published: 02/01/2009 - 14:04

GOVERNOR

Rick Perry (R)

P.O. Box 12428, State Capitol, Room 2S.1, Austin, TX 78711
(512) 463-2000

STATE LEGISLATORS

Senator Robert Nichols (R)

202 E. Pillar, Room 208, Nacogdoches, TX 75961
(936) 564-4252

Representative Wayne Christian (R)

202 E. Pillar, Room 209, Nacogdoches, Texas 75961
(936) 715-9494

UNITED STATES SENATORS

John Cornyn (R)

517 Hart Senate Office Building, Washington, D.C. 20510
(202) 224-2934

East Texas Office:

100 E. Ferguson Street, Suite 1004, Tyler, TX 75702
(903) 593-0902

Kay Bailey Hutchison (R)

284 Russell Senate Office Building, Washington, D.C. 20510
(202) 224-5922

East Texas Office:

1019 Smith Street, Suite 800, Houston, TX 77002
(713) 653-3456

UNITED STATES REPRESENTATIVE

Louie Gohmert (TX-01) (R)

2440 Rayburn House Office Building, Washington, DC 20515
(202) 225-3035

East Texas Office:

1121 ESE Loop 323, Suite 206, Tyler, TX 75701
(903) 561-6349

Towns in Nacogdoches County

By Bill King

Published: 02/01/2009 - 14:00

- [Appleby](#)
- [Chireno](#)
- [Cushing](#)
- [Garrison](#)

UNINCORPORATED COMMUNITIES:

- Central Heights
- Douglas
- [Etoile](#)
- [Martinsville](#)
- [Sacul](#)
- [Woden](#)

Labor Force

By Master site admin

Published: 05/03/2011 - 12:31

Texas is a [Right-to-Work](#) state.

- [Commuting Patterns](#)
- [Employee Earnings by Industry Sector](#)
- [Employment Clusters](#)
- [Employment by Industry](#)
- [Employment by Occupation](#)
- [High-Knowledge Occupational Employment](#)
- [Labor Force Participation](#)
- [Labor Shed \(30-Minute\)](#)
- [Salaries by Occupation](#)
- [Unemployment History](#)
- [Unions & Insurance](#)
- [Wage & Benefits Survey](#)
- [Worker Training Programs](#)

Commuting Patterns

By Anonymous

Published: 02/02/2009 - 05:51

Where Employees Live (2009) Nacogdoches County

Residence Location

Percent

Total

100%

Nacogdoches County, TX

53.8%

Angelina County, TX

8.3%

Harris County, TX

4.4%

Rusk County, TX

2.5%

Dallas County, TX

2.4%

Shelby County, TX

2.2%

Tarrant County, TX

1.8%

Cherokee County, TX

1.5%

Smith County, TX

1.2%

Gregg County, TX

1.1%

All Other Locations

20.7%

Total In-Commuting Non-Residents

46.2%

SOURCE: *U.S. Bureau of the Census On The Map, Wadley-Donovan GrowthTech, LLC*

Employment Location

Percent

Total

100%

Nacogdoches County, TX

57.2%

Angelina County, TX

9.8%

Harris County, TX

6.9%

Dallas County, TX

2.3%

Shelby County, TX

1.6%

Smith County, TX

1.4%

Gregg County, TX

1.4%

Tarrant County, TX

1.1%

Cherokee County, TX

1.1%

Jefferson County, TX

1.0%

All Other Locations

16.3%

Total Out-Commuting Residents

42.8%

SOURCE: *U.S. Bureau of the Census On The Map, Wadley-Donovan GrowthTech, LLC*

Commutation (2010) Nacogdoches County

Drive Time Category

Percent

Workforce with under 15-minute commute, or who work at home

53.7%

Workforce with 15-to-29-minute commute

29.4%

Workforce with 30-59-minute commute

12.3%

Workforce with 60-minute or more commute

4.6%

SOURCE: *Nielsen-Claritas, Inc., Wadley-Donovan GrowthTech, LLC*

Employment Clusters

By Bill King

Published: 04/01/2011 - 04:38

The [Industry Cluster data tool](#) helps the practitioner see networks of businesses that are creating wealth in their local or regional economy. The tool focuses on 17 clusters across the United States in order to provide a framework that is easy to understand.

A Location Quotient over 1.0 means that a region has a higher concentration of employment in a particular industry than the national average.

Industry Clusters Nacogdoches County

Industry

Location Quotient

Advanced Materials

0

Agribusiness, Food Processing & Technology

1.09

Apparel & Textiles

0

Arts, Entertainment, Recreation & Visitor Industries

0.44

Biomedical / Biochemical (Life Sciences)

0.79

Business & Financial Services

0.27

Chemicals & Chemical-based Products

0.13

Defense & Security

0.35

Education & Knowledge Creation

0.02

Energy (Fossil & Renewable)

0.33

Forest & Wood Products

1.68

Glass & Ceramics

0

Information Technology & Telecommunications

0.20

Transportation & Logistics

0.17

Manufacturing Supercluster:

0.59

Primary Metal Manufacturing

N/A

Fabricated Metal Product Manufacturing

2.36

Machinery Manufacturing

0.18

Computer & Electronic Product Manufacturing

0

Electrical Equipment, Appliance & Component Manufacturing

0

Transportation Equipment Manufacturing

0

Mining

0

Printing & Publishing

0.49

SOURCE: *StatsAmerica, Wadley-Donovan GrowthTech, LLC*

Occupation

Location Quotient

Managerial, Sales, Marketing and HR

0.76

Skilled Production Workers: Technicians, Operators, Trades, Installers & Repairers

1.03

Health Care and Medical Science (Aggregate)

0.98

Health Care and Medical Science (Medical Technicians)

1.15

Health Care and Medical Science (Therapy, Counseling and Rehabilitation)

0.95

Mathematics, Statistics, Data and Accounting

0.48

Legal and Financial Services, and Real Estate (L & FIRE)

0.82

Information Technology (IT)

0.34

Natural Sciences and Environmental Management

0.78

Agribusiness and Food Technology

2.87

Primary/Secondary and Vocational Education, Remediation & Social Services

1.19

Building, Landscape and Construction Design

0.84

Engineering and Related Sciences

0.35

Personal Services Occupations

0.85

Arts, Entertainment, Publishing and Broadcasting

0.72

Public Safety and Domestic Security

2.11

Postsecondary Education and Knowledge Creation

0.95

Technology-based Knowledge Clusters

0.58

SOURCE: *StatsAmerica, Wadley-Donovan GrowthTech, LLC*

Employee Earnings by Industry Sector

By Bill King

Published: 03/28/2011 - 08:48

Average Annual Employee Earnings by Industry (2010) Nacogdoches County

Occupational Group

NAICS

Earnings

Total

\$32,017

Forestry, Fishing, Hunting, Agriculture Support

11

\$31,391

Mining

21

\$62,133

Utilities

22

\$44,966

Construction

23

\$47,414

Manufacturing

31

\$34,578

Wholesale Trade

42

\$35,966

Retail Trade

44

\$25,467

Transportation & Warehousing

48

\$46,608

Information

51

\$45,461

Finance & Insurance

52

\$43,464

Real Estate and Rental & Leasing

53

\$26,808

Professional, Scientific & Technical Services

54

\$32,828

Management of Companies & Enterprises

55

\$60,607

Administration & Support, Waste Management and Remediation

56

\$18,972

Educational Services

61

\$15,064

Healthcare and Social Assistance

62

\$35,647

Arts, Entertainment & Recreation

71

\$11,189

Accommodation & Food Services

72

\$13,203

Other Services (except public administration)

81

\$23,866

SOURCE: *U.S. Bureau of Labor Statistics (QCEW), Wadley-Donovan GrowthTech, LLC*

Employment by Industry

By Bill King

Published: 01/30/2009 - 13:00

Establishment Employment by Industry (2010) Nacogdoches County

Occupational Group

Employment

Percent

Total

22,958

100%

Forestry, Fishing, Hunting, Agriculture Support

365

1.6%

Mining

71

0.3%

Utilities

80

0.3%

Construction

1,049

4.6%

Manufacturing

3,052

13.3%

Wholesale Trade

726

3.2%

Retail Trade

2,716

11.8%

Transportation & Warehousing

248

1.1%

Information

131

0.6%

Finance & Insurance

582

2.5%

Real Estate and Rental & Leasing

216

0.9%

Professional, Scientific & Technical Services

387

1.7%

Management of Companies & Enterprises

43

0.2%

Administration & Support, Waste Management and Remediation

1,758

7.7%

Educational Services

43

0.2%

Healthcare and Social Assistance

2,977

13.0%

Arts, Entertainment & Recreation

105

0.5%

Accommodation & Food Services

2,597

11.3%

Other Services (except public administration)

494

2.2%

Public Administration

728

3.2%

SOURCE: *U.S. Bureau of Labor Statistics (QCEW), Wadley-Donovan GrowthTech, LLC*

Employment by Occupation

By Bill King

Published: 03/28/2011 - 06:55

Resident Employment by Occupation (2010) Nacogdoches County

Occupational Group

Employment

Percent

Total

30,107

100%

Management, including Farmers & Farm Managers

2,674

8.9%

Business and Financial Operation

617

2.0%

Computer and Mathematical

298

1.0%

Architecture and Engineering

309

1.0%

Life, Physical, and Social Science

298

1.0%

Community and Social Services

429

1.4%

Legal

210

0.7%

Education, Training, and Library

3,009

10.0%

Arts, Design, Entertainment, Sports, and Media

645

2.1%

Healthcare Practitioners and Technical

1,549

5.1%

Healthcare Support

810

2.7%

Protective Service

1,077

3.6%

Food Preparation and Serving Related

1,798

6.0%

Building and Grounds, Cleaning and Maintenance

1,552

5.2%

Service: Personal Care and Service

579

1.9%

Sales and Related Occupations

2,489

8.3%

Office and Administrative Support

3,598

11.9%

Farming, Fishing, and Forestry

846

2.8%

Construction and Extraction

1,596

5.3%

Installation, Maintenance, and Repair

1,583

5.3%

Production

2,406

8.0%

Transportation and Material Moving

1,736

5.8%

SOURCE: *Nielsen-Claritas, Inc., U.S. Bureau of Labor Statistics, Wadley-Donovan GrowthTech*

High-Knowledge Occupational Employment

By Bill King

Published: 03/28/2011 - 07:42

Resident High-Knowledge Occupational Employment (2010) Nacogdoches County

Occupational Group

Employment

Percent

Total

9,608

100%

Healthcare Practitioner/Technician

1,549

16.1%

Life/Physical/Social Science

298

3.1%

Architecture/Engineering

309

3.2%

Arts/Design/Entertainment/Sports/Media

645

6.7%

Business and Financial Operations

617

6.4%

Computer and Mathematical

298

3.1%

Education/Training/Library

3,009

31.3%

Legal

210

2.2%

Management, including Farmers/Farm Managers

2,674

27.8%

SOURCE: *Nielsen-Claritas, Inc., U.S. Bureau of Labor Statistics, Wadley-Donovan GrowthTech*

Labor Force Participation

By Bill King

Published: 03/29/2011 - 09:51

Civilian Labor Force Nacogdoches County

Year

Number

2000

29,030

2010

32,276

October 2011

32,363

% Change 2000-2010

11.2%

SOURCE: *U.S. Bureau of Labor Statistics (QCEW), Wadley-Donovan GrowthTech, LLC*

White & Blue Collar Occupational Distribution (2010) Nacogdoches County

Occupational Group

Employment

Percent

Blue Collar

11,122

32.3%

White Collar

21,182

67.7%

SOURCE: *Nielsen-Claritas, Inc., U.S. Bureau of Labor Statistics (QCEW), Wadley-Donovan GrowthTech, LLC*

Labor Participation by Gender (2010) Nacogdoches County

Gender

Percent

Male

70.6%

Female

53.7%

Total

61.8%

SOURCE: *U.S. Bureau of Labor Statistics (QCEW), Wadley-Donovan GrowthTech, LLC*

Labor Shed (30-Minute)

By Bill King

Published: 04/12/2011 - 08:28

[Population & Demographics Charts](#) (30-Minute Labor Shed Profile)
[Labor Force Charts](#) (30-Minute Labor Shed Profile)

Demographics

By Bill King

Published: 04/12/2011 - 08:32

The following is a **Population & Demographics** breakdown of the 30-Minute Labor Shed Profile for Nacogdoches County (from intersection of US-59 Business/North Street and Texas Hwy 21/Main Street).

Population Growth (1990-2015 Projected)

Year

Population

1990

65,137

2000

69,580

2010 (est.)

74,531

2015 (est.)

76,831

Change 1990-2000

6.8%

Change 2000-2010

7.1%

Change 1990-2010

14.4%

Change 2010-2015

3.1%

SOURCE: *Nielsen-Claritas, Inc., Wadley-Donovan GrowthTech*

Diversity (2010)

White

66.3%

Black/African-American

20.0%

Asian

0.8%

American Indian

0.5%

Pacific Islander

0.1%

Other

12.4%

Hispanic or Latino

19.5%

Not Hispanic or Latino

80.5%

SOURCE: *Nielsen-Claritas, Inc., Wadley-Donovan GrowthTech, LLC*

Median Household Income (2010) —

Year

Amount

2000*

\$28,612

2010

\$33,003

2015

\$34,502

Change 2010-2015

4.5%

SOURCE: Nielsen-Claritas, Inc., Wadley-Donovan GrowthTech, LLC

Household Income Distribution (2010) —

Households

27,122

Less than \$35,000

52.5%

Between \$35,000 and \$75,000

30.2%

Greater than \$75,000

18.4%

SOURCE: *Nielsen-Claritas, Inc., Wadley-Donovan GrowthTech*

Educational Attainment —

Highest Level

2010

No High School Diploma

22.3%

High School Diploma Only

28.3%

1 to 3 Years College

26.7%

Associate Degree

6.0%

Bachelors Degree

14.8%

Graduate Degree

7.9%

12 to 15 Years of Education

55.1%

16 or More Years of Education

22.7%

SOURCE: Nielsen-Claritas, Inc., Wadley-Donovan GrowthTech, LLC

Age Distribution (by Percentage)

Age Group (in Years)

2000*

2010

2015

0-17

25.2%

25.4%

26.2%

18-34

31.4%

30.4%

29.3%

35-54

24.4%

22.6%

21.9%

55-64

7.5%

9.7%

10.0%

65-74

5.9%

6.0%

6.7%

75 and Over

5.6%

5.9%

5.9%

SOURCE: Nielsen-Claritas, Inc., U.S. Census Bureau, Wadley-Donovan GrowthTech, LLC

Age Distribution (Numeric)

Age Group (in Years)

2010

2015

0-17

18,938

20,011

18-34

22,662

22,535

35-54

16,826

16,822

55-64

7,240

7,666

65-74

4,444

5,139

75 and Over

4,420

4,558

SOURCE: *Nielsen-Claritas, Inc., Wadley-Donovan GrowthTech, LLC*

Change in Population by Age Group (2010-2015) 30 Minute Labor Shed

Age Group (in Years)

Number

Percent

0-17

1,173

6.2%

18-34

-127

-0.0%

35-54

-4

0.0%

55-64

426

5.9%

65-74

695

15.6%

75 and Over

138

3.1%

SOURCE: *Nielsen-Claritas, Inc., Wadley-Donovan GrowthTech, LLC*

Median Age

Year

Age

2000*

29.6

2010

30.7

2015

31.0

SOURCE: *Nielsen-Claritas, Inc., Wadley-Donovan GrowthTech, LLC*

Labor

By Bill King

Published: 04/12/2011 - 08:38

The following is a **Labor Force** breakdown of the 30-Minute Labor Shed Profile for Nacogdoches County (from intersection of US-59 Business/North Street and Texas Hwy 21/Main Street).

Resident Employment by Industry (2010)

Labor Shed

Occupational Group

Employment

Percent

Total

32,304

100%

Forestry, Fishing, Hunting, Agriculture Support

1,363

4.2%

Construction

2,157

6.7%

Total Manufacturing

4,598

14.2%

Wholesale Trade

723

2.2%

Retail Trade

3,078

9.5%

Transportation, Warehousing, Utilities

981

3.0%

Information

307

1.0%

Finance, Insurance, Rent, Lease

1,457

4.5%

Professional, Scientific, Technical Services, Admin.

587

1.6%

Management of Companies

12

0.0%

Administration & Support, Waste Management

1,327

4.1%

Educational Services

5,768

17.9%

Healthcare and Social Assistance

4,388

13.6%

Entertainment & Recreation

370

1.1%

Accommodation & Food Services

2,674

8.3%

Other Services (except Public Administration)

1,372

4.2%

Public Administration

1,142

3.5%

SOURCE: *Nielsen-Claritas, Inc., Wadley-Donovan GrowthTech, LLC*

Resident Employment by Occupation (2010)

Labor Shed

Occupational Group

Employment

Percent

Total

32,304

100%

Management, including Farmers & Farm Managers

2,519

7.8%

Business and Financial Operation

653

2.0%

Computer and Mathematical

286

0.9%

Architecture and Engineering

282

0.9%

Life, Physical, and Social Science

268

0.8%

Community and Social Services

553

1.7%

Legal

196

0.6%

Education, Training, and Library

2,925

9.1%

Arts, Design, Entertainment, Sports, and Media

590

1.8%

Healthcare Practitioners and Technical

1,794

5.6%

Healthcare Support

912

2.8%

Protective Service

1,021

3.2%

Food Preparation and Serving Related

1,978

6.1%

Building and Grounds, Cleaning and Maintenance

1,606

5.0%

Service: Personal Care and Service

725

2.2%

Sales and Related Occupations

2,776

8.6%

Office and Administrative Support

3,704

11.5%

Farming, Fishing, and Forestry

724

2.2%

Construction and Extraction

1,772

5.5%

Installation, Maintenance, and Repair

1,591

4.9%

Production

2,944

9.1%

Transportation and Material Moving

2,485

7.7%

SOURCE: Nielsen-Claritas, Inc., Wadley-Donovan GrowthTech, LLC

Resident High-Knowledge Occupational Employment (2010)

Labor Shed

Occupational Group

Employment

Percent

Total

9,272

100%

Healthcare Practitioner/Technician

1,749

18.9%

Life/Physical/Social Science

261

2.8%

Architecture/Engineering

275

3.0%

Arts/Design/Entertainment/Sports/Media

575

6.2%

Business and Financial Operations

636

6.9%

Computer and Mathematical

279

3.0%

Education/Training/Library

2,851

30.7%

Legal

191

2.1%

Management, including Farmers/Farm Managers

2,445

26.5%

SOURCE: Nielsen-Claritas, Inc., U.S. Bureau of Labor Statistics, Wadley-Donovan GrowthTech

Civilian Labor Force

Labor Shed

Year

Number

2000

33,250

2010

35,185

% Change 2000-2010

5.5%

SOURCE: Nielsen-Claritas, Inc., Wadley-Donovan GrowthTech, LLC

Unemployment Rate Labor Shed

Year

Employment

Percent

2000

3,669

11.0%

2010

2,881

8.2%

Most Recent Month Available (2011)

N/A

N/A

SOURCE: Nielsen-Claritas, Inc., Wadley-Donovan GrowthTech, LLC

Employment

Labor Shed

Year

Employment

Percent

2000

29,581

89.0%

2010

32,304

91.8%

SOURCE: Nielsen-Claritas, Inc., Wadley-Donovan GrowthTech, LLC

Labor Participation by Gender (2010)

Labor Shed

Gender

Percent

Male

69.4%

Female

53.7%

Total

61.2%

SOURCE: *U.S. Bureau of Labor Statistics (QCEW), Wadley-Donovan GrowthTech, LLC*

White & Blue Collar Occupational Distribution (2010)

Labor Shed

Occupational Group

Employment

Percent

Blue Collar

11,122

34.4%

White Collar

21,182

65.6%

SOURCE: *Nielsen-Claritas, Inc., U.S. Bureau of Labor Statistics (QCEW), Wadley-Donovan GrowthTech, LLC*

Salaries by Occupation

By Bill King

Published: 03/28/2011 - 08:52

Median Annual Salaries by Occupation (2010) Nacogdoches County

Occupation Description

Median Salary

Accounting Clerk, Intermediate Level

\$29,782

General Clerk, Intermediate Level

\$25,107

Call Center Representative II - inbound

\$26,814

Customer Service Representative, Intermediate Level

\$29,295

Customer Service Representative, e-Commerce

\$23,921

Electrician, Intermediate Level

\$40,069

Computer Operator, Intermediate Level

\$33,737

Network Administrator, Intermediate Level

\$51,497

Programmer, Intermediate Level

\$53,367

Fork Lift Operator

\$24,841

General Laborer

\$22,760

Operations Research Analyst, Intermediate Level

\$50,007

SOURCE: *Salary.com, Wadley-Donovan GrowthTech, LLC*

Unemployment History

By Master site admin

Published: 11/17/2008 - 17:36

Mar 2012

2011

2010

2009

2008

2007

2006

Nacogdoches County

6.1%

6.9%

6.9%

6.4%

4.4%

4.1%

4.8%

Nacogdoches City

6.2%

7.2%

7.0%

6.2%

4.3%

4.0%

4.7%

Nacogdoches Economic Market **

6.7%

7.7%

8.4%

8.1%

4.9%

5.2%

5.7%

Texas

7.0%

8.1%

8.2%

7.6%

4.8%

4.3%

4.9%

United States

8.4%

8.9%

9.6%

9.3%

5.8%

4.6%

4.6%

** Angelina, Cherokee, Nacogdoches, Panola, Rusk, San Augustine and Shelby Counties

Source: *Bureau of Labor Statistics*

Unions & Insurance

By Bill King

Published: 04/13/2011 - 11:54

Workers' Compensation Insurance (2011) Nacogdoches County

Rate —average manufacturing (2009)

\$4.50

Rate —clerical code 8810

\$0.34

Maximum weekly benefit

\$766

SOURCE: *State of Texas, Wadley-Donovan GrowthTech, LLC*

State Unemployment Insurance (2010) Nacogdoches County

Unemployment Insurance Rate (avg. existing employers)

0.75%-8.25%

Unemployment Insurance Rate (for new employers)

2.7%

Unemployment Insurance taxable base

\$9,000

Unemployment Insurance maximum weekly benefit amount

\$415

SOURCE: ADP, Inc., Wadley-Donovan GrowthTech, LLC

State Labor Legislation Texas

[Employment-at-Will](#) legislation in effect?

Yes

[Right-to-Work](#) law in effect?

Yes

SOURCE: *State of Texas, Wadley-Donovan GrowthTech, LLC*

Year

of Elections

Union Wins

Union Losses

**# Certifications/
Decertifications**

2011

No Union Elections Held

2010

No Union Elections Held

2009

No Union Elections Held

2008

No Union Elections Held

2007

No Union Elections Held

2006

No Union Elections Held

Source: *National Labor Relations Board, LRI, Wadley-Donovan GrowthTech, LLC*

Wage & Benefits Survey

By Bill King

Published: 01/30/2009 - 13:14

[2011 Wage & Benefits Survey for Nacogdoches County](#). This 2011 survey was conducted to collect wage and benefit data for employers located in Nacogdoches County. The survey is comparable to similar studies conducted in Nacogdoches County in 1997, 1998, 2000, 2004, 2006 and 2008.

Worker Training Programs

By Bill King

Published: 02/12/2009 - 12:51

[Work Opportunity Tax Credit](#) is a Federal tax credit used to reduce the federal tax liability of private-for-profit employers. Employers can hire from eight different targeted groups.

[Fidelity Bonding](#). The Texas Workforce Commission offers free fidelity bonding services designed to eliminate bonding as a barrier to employment and alleviate employer concerns about hiring "at-risk" job applicants.

[IRS Tax Credits](#). There are actually quite a few tax credits available to help businesses.

Training

[Skills Development Fund](#). A business, consortium of business, or a trade union identifies a training need and then partners with a public Community or Technical college to fill its specific needs. Businesses work with college partners to submit proposals, develop curricula and conduct training. The Skills Development Fund pays for the training, the college administers the grant, and businesses create new jobs and improve the skills of their workers. [Here's how it works](#).

A public Community or Technical College, or the Texas Engineering Extension Service, is the grant applicant, fiscal agent, and coordinator for the training executed under a Skills Development Fund grant project.

Skills Development Fund grants can cover tuition, curriculum development, instructor fees and training materials. Training includes:

- Tailored curriculum
- Classes conducted at the employer's site or at the training provider's location
- Flexible class schedules to minimize impact to employers
- Addressing company needs in real time with real situations

Project proposal submissions are accepted throughout the year. Projects typically are executed over a 12-month period.

[Self-Sufficiency Fund](#). The Self-Sufficiency Fund Program, administered by the Texas Workforce Commission (TWC), assists businesses by designing, financing and implementing customized job training programs in partnership with public community and technical colleges, a higher education extension service, & community-based organizations for the creation of new jobs and/or the retraining of existing workforce. The goal of the Self-Sufficiency Fund is to assist recipients of Temporary Assistance for Needy Families (TANF), Supplemental Nutritional Assistance Program (SNAP), or a parent, including a noncustodial parent whose annual wages are at or below \$37,000 to obtain training, get jobs, and become independent of government financial assistance.

[On-The-Job and Customized Training](#). Eligible employers must commit to hiring and retaining participants who successfully complete their training programs. Employers who have exhibited a pattern of not retaining participants are not allowed to continue participating in these types of training. The actual terms and duration of the training activities are formalized contractually after negotiations between the employer and the local program operator.

On-the-Job Training focuses on jobs involving the introduction of new technologies, production or service procedures; upgrading to new jobs that require additional skills or workplace literacy; or other appropriate purposes identified by the Board.

- OJT provides knowledge or skills essential to the full and adequate performance of the job.
- The employer is reimbursed up to 50 percent of the wage rate of the individual for the extraordinary costs of providing the training and increased supervision related to the training.
- OJT is limited in duration based upon the target occupation for which the participant is being trained, the participant's prior work experience and the service strategy.

Customized Training is training:

- That is designed to meet the special requirements of an employer (including a group of employers);

-
- That is conducted with a commitment by the employer to employ an individual on successful completion of the training; and
 - For which the employer pays for not less than 50 percent of the cost of the training.
 - The employer can be in the public, private non-profit or private sector.

Local Media

By Master site admin

Published: 11/25/2008 - 08:39

- [Newspapers](#)
- [Radio Stations](#)
- [Television Stations](#)

Newspapers

By Bill King

Published: 02/01/2009 - 13:40

[The Daily Sentinel](#)

P.O. Box 630068, Nacogdoches, TX 75963
(936) 564-8361

[The Pine Log](#)

Stephen F. Austin State University
P.O. Box 13049, SFA Station, Nacogdoches, TX 75962
(936) 468-1385

La Lengua

118 W. Shepherd, Lufkin, TX 75904
(936)632-8444

Radio Stations

By Bill King

Published: 02/01/2009 - 13:42

[KLDN -- 88.9 FM Red River Radio \(NPR\)](#)

National Public Radio, Louisiana State University
P.O. Box 5250, Shreveport, LA 71135
(800) 552-8502

[KSAU -- 90.1 FM](#)

College Radio, Stephen F. Austin State University
P.O. Box 13048, Nacogdoches, TX 75962
(936) 468-4000

[KSWP -- 90.9 FM](#)

Christian Contemporary Radio
151 Holmes Rd., Lufkin, TX 75914
(936) 564-3691

[KAVX -- 91.9 FM](#)

151 Holmes Rd., Lufkin, TX 75904
(936) 564-3691

[KFOX -- 95.5 FM](#)

1216 S. First St., Lufkin, TX 75901
(936) 639-4455

KUEZ -- 99.3 FM

121 Cotton Square, Lufkin, TX 75902
(936) 634-6661

KYBI -- 101.1 FM

3 Deerwood, Lufkin, TX 75904
(936) 634-6661

KJCS -- 103.3 FM

910 North St., Nacogdoches, TX 75961
(936) 559-8800

[KYKS -- 105.1 FM](#)

1216 S. First St., Lufkin, TX 75901
(936) 564-9411

[KTBQ -- 107.7 FM](#)

P.O. Box 2209, Lufkin, TX 75902
(936) 639-4455

[KSFA -- 860 AM](#)

1216 S. First St., Lufkin, TX 75901
(936) 639-4455

[KRBA -- 1340 AM](#)

121 Cotton Square, Lufkin, TX 75902
(936) 634-6661

Television Stations

By Bill King

Published: 02/01/2009 - 13:41

[KTRE-TV \(ABC\)](#)

P.O. Box 729, Lufkin, TX 75902
(936) 569-0998

[KFXL-TV \(FOX\)](#)

338 N. University Dr., Nacogdoches, TX 75961
(936) 564-1911

[KLSB-TV \(NBC\)](#)

338 N. University Dr., Nacogdoches, TX 75961
(936) 564-1911

Location

By Master site admin

Published: 11/17/2008 - 11:56

Nacogdoches, Texas, the county seat of Nacogdoches County, is a vital transportation, business, university and tourism center located in East Texas and the Texas Forest Country.

Nacogdoches is situated 120 miles north of Houston's [George Bush Intercontinental Airport](#) on U.S. 59 (the future Interstate 69), a dual-lane divided highway that connects Houston with I-20 at Longview. Nacogdoches is also served by [Union Pacific Railroad](#).

Historic Nacogdoches, the Oldest Town in Texas, is also a *college town*, the home of [Stephen F. Austin State University](#). In addition to being an educational and regional medical hub, Nacogdoches County ranks 8th out of 254 Texas Counties in agricultural production.

The Nacogdoches Economic Market consists of 7 counties with a population of more than 300,000 people living within 35 miles of downtown Nacogdoches.



Major Employers

By Master site admin

Published: 11/17/2008 - 17:41

Largest Employers in Nacogdoches County

Company

Employees

Industry Sector

[Stephen F. Austin State University](#)

1,578

Higher Education

[Pilgrim's Pride Corp.](#)

1,470

Poultry Processing

[Nacogdoches Independent School District](#)

965

Education

[Nacogdoches County Hospital District](#)

756

Health Services

[Nacogdoches Medical Center Hospital](#)

719

Health Services

[Etech, Inc.](#)

500

Communications

[Select Energy Services](#)

375

Oil & Gas Services

[City of Nacogdoches](#)

319

Government

[Nacogdoches County](#)

286

Government

[NIBCO Inc.](#)

263

Industrial Supplies Manufacturing

[Wal-Mart Supercenter](#)

238

Retail

[Parker Hannifin Corp.](#)

210

Chemical Products

[Cooper Power Systems](#)

185

Specialty Transformer Manufacturing

[Texas Farm Products](#)

178

Animal Food Manufacturing

[R.R. Donnelley](#)

170

Printing/Publishing

[Bright Coop Inc.](#)

165

Poultry Industry Equip. Manufacturing

[Cal-Tex Lumber Co. Inc.](#)

154

Lumber Products/Sawmill

[ForeTravel, Inc.](#)

139

Motor Coach Manufacturing/Sales

[Norbord Texas Nacogdoches Inc.](#)

133

Panelboard Mill

[Willowbrook Nursing Home](#)

121

Health Services

[Woden Independent School District](#)

115

Education

[Central Heights Independent School District](#)

115

Education

[Elliott Electric Supply Inc.](#)

104

Wholesale Electrical Products Trade

[Tyson Foods Inc.](#)

100

Poultry Processing

[Fredonia Hotel & Convention Center](#)

98

Hospitality

[Viper Security & Investigation, LLC](#)

97

Security

[BancorpSouth](#)

96

Banking / Insurance

[Commercial Bank of Texas](#)

92

Finance and Banking

[J. E. Kingham Construction Co.](#)

90

Heavy Construction

[Lowe's](#)

87

Retail

[Westward Trails Rehab and Health Care Center](#)

70

Health Services

[Nacogdoches Coca-Cola Bottling Co. Inc.](#)

70

Beverage Bottling

[Endura Products](#)

65

Building Material Manufacturing

[Southwest Cannery](#)

58

Food, Kindred Products

[White Electric](#)

51

Electrical Contractor

[Lee Container](#)

50

Packaging Manufacturing

SOURCE: *NEDCO Survey, September 2011*

Medical

By Bill King

Published: 12/14/2008 - 11:14

Medical resources and services available in Nacogdoches County are significantly greater than what would typically be found in a community of our size.

Two major hospitals – [Nacogdoches Medical Center](#) and [Nacogdoches Memorial Hospital](#) – form the foundation of the local medical community. In addition, the [Stephen F. Austin State University School of Nursing](#) is also located in Nacogdoches.

[Nacogdoches Medical Center](#)

4920 NE Stallings Drive, Nacogdoches, TX 75961
(936) 569-9481

Nacogdoches Medical Center, part of Tenet Texas, is a 150-bed acute care hospital that has been serving the medical and health care needs of the Nacogdoches community for 30 years. Nacogdoches Medical Center provides a broad spectrum of medical and surgical services, including cardiovascular services, emergency medical services, neurosciences, orthopedics, cancer services, Women's and Children's Center, Chest Pain Center, and a Comprehensive Rehabilitation Center.

The hospital also offers pulmonary services, sleep studies, and transfusion-free medicine. Nacogdoches Medical Center is accredited by the Joint Commission on the Accreditation of Healthcare Organizations, the nation's oldest and largest hospital accreditation agency. Nacogdoches Medical Center houses the Surgery Center of Nacogdoches on its campus to provide same day surgeries and diagnostic testing.

Nacogdoches Medical Center is a 2009, 2010 and 2011 recipient of the [HealthGrades Cardiac Surgery Excellence Award](#). Medical Center also received **Five-Star ratings from HealthGrades** in 2010 and 2011 for "Coronary Bypass Surgery," as well as Five-Star ratings in 2007 for "Total Hip Replacement" and "Back and Neck Surgery (except Spinal Fusion)";.

[Nacogdoches Memorial Hospital](#)

1204 N. Mound Street, Nacogdoches, TX 75961
(936) 564-4611

Nacogdoches Memorial Hospital is the county hospital and provides a broad spectrum of medical and surgical services, including cardiac services, diabetes education, dietary, hemodialysis, home health, ICU/IMC, occupational health & rehabilitation services, radiology, surgery, Breast Care Center, Breast Cancer Support Group, and Women & Children.

Memorial Hospital offers the following physician specialties: adult medicine, allergy, cardiology, cardiovascular, dentistry, dermatology, family medicine, family practice, gastroenterology, general surgery, hematology, internal medicine, neurology, neurosurgery, OB/GYN, obstetrics, oncology, ophthalmology, oral, orthopaedics, otolaryngology, pain management, pediatrics, physiatry, plastic surgery, podiatry, psychiatry, radiology, and urology.

Memorial Hospital received a **HealthGrades Five-Star rating** in 2008/2009 for "Maternity Care";.

[Stephen F. Austin State University School of Nursing](#)

5707 North Street, Nacogdoches, TX 75965
(936) 468-7700

The Richard and Lucille DeWitt School of Nursing admits 60 students each fall and spring semester based upon completion of prerequisites and attainment of admission criteria.

The Bachelor of Science in Nursing is a baccalaureate nursing program and prerequisite courses are completed during the first two years of study. After acceptance into the program, students continue with nursing courses and clinical experience, leading to graduating with a BSN and passing state boards to receive the RN license.

The baccalaureate program is accredited by the National League for Nursing and the Texas State Board of Nurse Examiners.

Quality of Life

By Master site admin

Published: 04/28/2011 - 22:45

Nacogdoches is the kind of community where you can grow a business, pursue a meaningful career, and raise a family ... all at the same time. Escape the high costs of living and operating a business in the big city, and experience how life and work intersect ... just two hours north of Houston on US-59.

- [Art & Museums](#)
- [Certified Retirement Community](#)
- [Climate](#)
- [Cost of Living](#)
- [Festivals & Annual Events](#)
- [Performing Arts](#)
- [Recreation & Parks](#)
- [University Athletic Events](#)

Arts & Museums

By Bill King

Published: 01/30/2009 - 13:18

[The Gallery Series](#)

- [Durst Taylor Historic House & Gardens](#)
- [Ed and Gwen Cole Art Center @ The Old Opera House](#)
- [Griffith Gallery \(SFASU\)](#)
- [Millard's Crossing Historic Village Museum](#)
- [Old Stone Fort Museum](#)
- [Sterne-Hoya House & Museum](#)
- [Stephen F. Austin State University School of Art](#)

[Convention & Visitors Bureau](#) contains a museum of historic Nacogdoches
[Stephen F. Austin State University Observatory](#)

Certified Retirement Community

By Bill King

Published: 02/01/2009 - 14:59

Nacogdoches was one of the first three communities in Texas to be recognized as a [Certified Retirement Community](#).

The [Timber Springs Retirement Community](#) development will be located in the northeast corner of the City of Nacogdoches.

For more information on retirement lifestyle and opportunities in Nacogdoches, visit the [Texas Forest Country](#) website.

Climate

By Bill King

Published: 01/30/2009 - 13:24

Climate

Average High Temperature (July)

93 F

Average Low Temperature (January)

36.5 F

Average Annual Rainfall (inches)

51.5

Average Annual Snowfall (inches)

0.2

Average Precipitation Days

97

Average Clear Days

214

SOURCE: *BestPlaces.net, Wadley-Donovan GrowthTech, LLC*

Cost of Living

By Master site admin

Published: 11/17/2008 - 12:32

Relative Cost of Living

City

Average=100

Akron, OH

99.9

Auburn, AL

98.1

Austin, TX

92.7

Bakersfield, CA

98.5

Charleston, SC

99.7

Evansville, IN

93.4

Fresno, CA

109.1

Grand Junction, CO

99.6

Iowa City, IA

100.3

Jackson, MS

96.6

Lafayette, LA

97.9

Las Cruces, NM

98.5

Little Rock, AR

95.7

Milwaukee, WI

99.3

Monroe, LA

93.4

Montgomery, AL

97.3

Nacogdoches, TX

94.9

New Haven, CT

127.8

Olympia, WA

105.3

Peoria, IL

92.9

Portland, OR

113.6

Raleigh, NC

93.8

Richmond, VA

100.1

Rochester, MN

104.7

Rochester, NY

98.6

San Antonio, TX

93.1

Shreveport, LA

97.5

St. Joseph, MO

93.7

Tucson, AZ

95.0

Tyler, TX

95.1

Yuma, AZ

103.5

SOURCE: ACCRA Cost of Living Index, 2011 Annual Average (published in January 2012)

Median Home Value (2010)

Median Home Value

\$85,670

SOURCE: Nielsen-Claritas, Inc., Wadley-Donovan GrowthTech, LLC

Festivals & Annual Events

By Bill King

Published: 02/01/2009 - 14:54

Nacogdoches is a year-round destination for arts and entertainment, recreation and shopping, as well as numerous special events that bring visitors back again and again. [List of Annual Events & Festivals](#)

March

[Azalea Trail](#)

[Nacogdoches County Championship Rodeo](#)

April

[Texas National Art Exhibition](#)

[East Texas Cajun Cook-Off](#)

[SFA Spring Garden Gala](#)

May

[Sandyland Bluegrass Reunion](#)

[Multicultural Festival](#)

June

[Heritage Festival & Taste of Nacogdoches](#)

[Texas Blueberry Festival](#)

July

[Freedom Fest](#)

September

[Sandyland Bluegrass Reunion](#)

October

[SFA Fabulous Fall Festival](#)

[Pineywoods Fair](#)

Scare on the Square (the Saturday before Halloween)

November

Downtown Art Walk (the second Saturday in November)

[Fall Foliage Trails \(PDF Format\)](#)

[Holiday in the Pines](#)

[Nine Flags Festival Lighting Ceremony](#)

[Wassail Fest](#)

December

[Nine Flags Festival featuring the Lighted Christmas Parade](#)

[Tour of Homes](#)

Performing Arts

By Bill King

Published: 01/30/2009 - 13:16

[Stephen F. Austin State University College of Fine Arts](#)

- [School of Theatre \(SFASU\) / Current Productions](#)
- [School of Music \(SFASU\) / Calendar of Events](#)
- [School of Art \(SFASU\) / Calendar of Events](#)
- [The University Series](#)
- [The Mainstage Series](#)
- [The Orchestra Series](#)
- [The Concert Series](#)
- [The Children's Performing Arts Series](#)

[Lamp-Lite Theatre](#)

[Nacogdoches County Expo Center](#)

Recreation & Parks

By Bill King

Published: 01/30/2009 - 13:19

- 311,436 acres of inland lakes for fishing, boating & waterskiing
- 31 [Fresh Water Fishing Lakes](#) in Piney Woods Region
- [Lake Nacogdoches & Park](#)
- [Sam Rayburn Reservoir](#)
- [Shirley Creek Marina & Campground](#)
- [Nacogdoches County Fishing Lakes](#)
- [Parks & Playgrounds](#)
- [Nacogdoches County Expo Center](#)
- [Tennis Courts](#)
- [Woodland Hills Golf Club](#)
- [Piney Woods Country Club](#)
- City Baseball Park
- City Soccer complex
- [Lanana Creek Hiking Trail](#)
- [Movie Theaters](#)
- [Nacogdoches Public Library](#)
- [Ralph W. Steen Library](#) at Stephen F. Austin State University
- [Oldest Town in Texas](#)
- [Pineywoods Ecosystems Gallery](#)
- [Texas' largest azalea garden](#)
- [Texas Blueberry Festival](#)

[Texas Parks & Wildlife](#)

University Athletic Events

By Bill King

Published: 02/23/2009 - 12:32

[Stephen F. Austin State University Athletics Department](#)

Taxes & Incentives

By Master site admin

Published: 04/29/2011 - 17:52

- [Summary of Taxes](#)
- [Texas Incentive Programs](#)
- [City Tax Incentives](#)
- [County Tax Abatement](#)
- [Workforce Training](#)

Summary of Taxes

By Bill King

Published: 02/01/2009 - 13:49

- **Personal Income Tax:** None
- **Corporate Income Tax:** None
- **Corporate Franchise Tax:** also called the “**Margins Tax**”; tax rate is 1% of margin for most taxable entities, and 0.5% for entities primarily engaged in retail and wholesale trades; Texas Comptroller has published detailed information on the revision in Revised Franchise Tax Overview, as well as a [Franchise Tax Calculator worksheet](#).
- **Sales & Use Tax:** State 6.25%; tangible personal property and certain services; City 1%; Special Purpose District 1% (hospital); Combined Sales & Use Tax – 8.25%
- **Property Tax:** County (0.4343/\$100), City (0.55/\$100), School (1.37/\$100)
- **Inventory Tax:** Questions concerning Inventory and Property Tax should be directed to the [Nacogdoches Central Appraisal District](#), (936) 560-3447
- **Freeport Exemption.** Freeport property qualifies for an exemption from ad valorem taxation only if it has been detained in the state for 175 days or less for the purpose of assembly, storage, manufacturing, processing or fabricating. The City of Nacogdoches offers a freeport exemption, but the County does not. For more information, contact the [Nacogdoches Central Appraisal District](#).
- **State Motor Fuels Tax:** Gas (\$0.20), Diesel (\$0.20), Gasohol (\$0.20)
- **Unemployment Compensation Tax:** In 2011, the minimum UI tax rate of 0.78% is paid by nearly 213,000 employers (or nearly 63% of all experience-rated employers). An employer paying the standard minimum tax will pay \$70.20 in tax per employee in CY 2011. The maximum UI rate of 8.25% is paid by only 2.2% of Texas experience-rated employers. The average UI tax rate for 2011 is 1.96%. [FAQ regarding Unemployment Taxes](#)
- **Workers Compensation Insurance.**
- **Hotel Occupancy Tax:** 13% on charge for sleeping accommodations (state and city)
- The [Texas Comptroller of Public Accounts](#) collects [more than 60 separate taxes, fees and assessments](#), including local sales taxes collected on behalf of more than 1,400 cities, counties and other local governments around the state.

[Nacogdoches Central Appraisal District](#)

216 West Hospital Street
Nacogdoches, TX 75961
(936) 560-3447

Texas Incentive Programs

By Bill King

Published: 01/09/2009 - 11:07

DISCLAIMER: *The material contained in this Summary of State Incentives is provided for informational purposes only and cannot be construed as a commitment. Assumptions are based on creating jobs and providing a capital investment. Total jobs and capital investment have been included as eligible costs for the various incentive programs available. However, actual jobs and capital investment may vary from the assumptions made due to final determination of program eligibility and site location.*

Texas Enterprise Fund

By Bill King

Published: 02/13/2009 - 09:22

[Texas Enterprise Fund](#) The 79th Texas Legislature established the Texas Enterprise Fund to provide financial resources to help strengthen the state's economy. The Governor, Lieutenant Governor, and the Speaker of the House must unanimously agree to support the use of the Texas Enterprise Fund for each specific project.

Projects that are considered for Enterprise Fund support must demonstrate a project's worthiness, maximize the benefit to the State of Texas and realize a significant rate of return of the public dollars being used for economic development in Texas.

Capital investment, job creation, wages generated, financial strength of the applicant, applicant's business history, analysis of the relevant business sector, and federal and local government and private sector financial support of a project will all be significant factors in approving the use of the Enterprise Fund.

Emerging Technology

By Bill King

Published: 02/13/2009 - 09:24

[Emerging Technology Program](#). The \$200 million Texas Emerging Technology Program is designed to help Texas create jobs and grow the economy over the long-term by expediting the development and commercialization of new technologies and creating jobs in technology fields that will form the backbone of our economy.

The program will work through partnerships between the state, institutions of higher education and private industry to focus greater attention on the research, development and commercialization of emerging technology. The Emerging Technology Program is dedicated to three areas:

Regional Centers of Innovation and Commercialization (RCIC). These centers will become concentrated with applied R&D activities, be incubators (including specialized workforce training) for startup firms and encourage expansion of existing companies resulting from commercializing their developments.

Matching grant funds. Applied technology research and development projects that accelerate commercialization into production and have a demonstrated ability to receive or have received federal grants or non-state grants may apply for matching dollars from the Emerging Technology Fund. Grants such as Small Business Innovation Research grants, Small Business Technology Transfer grants, etc.

Attracting research talent. The state will help Texas public universities attract highly renowned research talents from universities and institutions in other states.

Texas Enterprise Zone

By Bill King

Published: 02/13/2009 - 09:28

Texas Enterprise Zone Program. Under the statewide cap of 105 projects per biennium, a community with less than 250,000 in population may have up to four enterprise projects. A community with 250,000 in population or greater may have up to six enterprise projects. Upon a community designating a business as an enterprise project, and upon that project's designation being approved by the state, the business would be eligible for the following incentives:

State Sales and Use Tax refunds: Beginning September 1, 2007 an enterprise project is eligible for a refund for all state sales and use taxes paid and used at the qualified business site. The total amount of any refund will continue to be predicated on investment amount and number of jobs created/retained. The refund can be an amount ranging from a minimum of \$2,500 per job to a maximum of \$7,500 per job as follows:

- If project investment amount is greater than \$40,000 and less than \$400,000, then refund amount is \$2,500 per job up to a maximum of 10 jobs created/retained;
- If project investment amount is equal to or greater than \$400,000 and less than \$1,000,000, then refund amount is \$2,500 per job up to a maximum of 25 jobs created/retained;
- If project investment amount is equal to or greater than \$1,000,000 and less than \$5,000,000, then refund amount is \$2,500 per job up to a maximum of 125 jobs created/retained;
- If project investment amount is equal to or greater than \$5,000,000 and less than \$150,000,000, then refund amount is \$2,500 per job up to a maximum of 500 jobs created/retained;
- If project investment amount is equal to or greater than \$150,000,000 and less \$250,000,000, then refund amount is \$5,000 per job up to a maximum of 500 jobs created/retained;
- If project investment amount is equal to or greater than \$250,000,000, then refund amount is \$7,500 per job up to a maximum of 500 jobs created/retained; Receipts for purchases of building materials and machinery and equipment and payroll information are required to be retained as part of the audit process.

(Note: All contracts should separate the costs for building materials and/or equipment from the costs of labor and services in order to be eligible.) The refund for sales and use tax must be for all eligible items for use at the qualified business site.

Texas Capital Fund Infrastructure

By Bill King

Published: 02/13/2009 - 09:30

[Texas Capital Fund Infrastructure Program](#) The Texas Capital Fund Infrastructure Program is an economic development tool designed to provide financial resources to non-entitlement communities.

Funds from this program can be utilized for public infrastructure (water, sewer, roads, etc.) needed to assist a business, which commits to create and/or retain permanent jobs, primarily for low and moderate-income persons. The minimum award is \$25,000 and the maximum is \$1 million. The award may not exceed 20 percent of the total project cost.

The Texas Department of Agriculture administers the Texas Capital Fund Program.

Texas Capital Fund Real Estate

By Bill King

Published: 02/13/2009 - 10:02

[Texas Capital Fund Real Estate Development Program](#) The Texas Capital Fund Real Estate Development Program is designed to provide financial resources to non-entitlement communities. Funds must be used for real estate development (acquisitions, construction and/or rehabilitation) to assist a business, which intends to create and/or retain permanent jobs, primarily for low and moderate-income persons.

This program encourages business development and expansions located in non-entitlement communities. The minimum award is \$50,000 and the maximum is \$1 million. The award may not exceed 75 percent (75%) of the total project cost. Funds are provided with no interest accruing and with payments based on a 20-year amortization schedule. Total Texas Capital Fund participation from both Infrastructure program and Real Estate Development program may not exceed \$1 million.

The Texas Department of Agriculture administers the Texas Capital Fund Program.

Sales & Use Tax Exemptions

By Bill King

Published: 02/13/2009 - 10:03

[Home Sales & Use Tax Exemptions](#)

Manufacturing Machinery & Equipment. Leased or purchased machinery, equipment, replacement parts, and accessories that have a useful life of more than six months, and that are used or consumed in the manufacturing, processing, fabricating, or repairing of tangible personal property for ultimate sale, are exempt from state and local sales and use tax. These businesses are exempt from paying state sales and use tax on labor for constructing new facilities. These businesses are exempt from paying state sales and use tax on the purchase of machinery exclusively used in processing, packing, or marketing agricultural products by the original producer at a location operated by the original producer.

Energy Gas & Electricity. These companies are exempt from paying state sales and use tax on electricity and natural gas used in manufacturing, processing, or fabricating tangible personal property. The company must complete a "predominant use study" that shows that at least 50 percent of the electricity or natural gas consumed by the business directly causes a physical change to a product.

Texas Economic Development Act

By Bill King

Published: 02/13/2009 - 10:09

[Texas Economic Development Act](#) - In 2001, the 77th Texas Legislature enacted House Bill 1200 creating Tax Code Chapter 313, Texas Economic Development Act, to encourage large-scale manufacturing, research and development, renewable energy, nuclear and integrated gasification combined cycle electric generation facilities capital investment projects in the State of Texas.

The law requires companies to invest a specified amount of money to qualify for a tax credit and an eight-year limitation on the appraised value of a property for the maintenance and operations portion of the school district property tax. The local school district must elect to participate in order for the Company to recognize this benefit.

The qualifying investment amount is determined on a sliding scale that begins at \$100 million for large urban areas and \$30 million for rural areas. The qualifying investment amount is reduced for areas with a lower tax base.

Ad Valorem / Property Tax Exemption

By Bill King

Published: 02/13/2009 - 10:13

Freeport Exemption. A community may choose to offer the Freeport exemption for various types of goods that are detained in Texas for a short period of time. Freeport property includes goods, wares, merchandise, ores, and certain aircraft and aircraft parts.

Freeport property qualifies for an exemption from ad valorem taxation only if it has been detained in the state for 175 days or less for the purpose of assembly, storage, manufacturing, processing, or fabricating. For more information, please refer to [Texas Constitution Article 8, Section 1-J](#) and [Administrative Code](#). The City of Nacogdoches currently offers Freeport Exemption; Nacogdoches County does not offer it. A company requesting a Freeport Exemption must apply at the Central Appraisal District, and the final tax assessed for each year is based on a percentage (per the application) according to the following **formula**: Total COGS (for calendar year) / COGS shipped out of state within 175 days (for calendar year) = Value of Freeport goods not subject to property tax.

Goods-in-Transit Incentive. House Bill 621 of the 80th Texas Legislature amends the Tax Code and the Government Code to add an exemption from ad valorem taxation for goods-in-transit. To qualify for the exemption, personal property used for assembling, storing, manufacturing, processing, or fabricating purposes would have to be acquired in Texas or imported into Texas and stored at a Texas location in which the owner of the goods does not have a direct or indirect ownership interest. The goods-in-transit would have to be transported to another location in Texas or out of state no later than 175 days after the property was acquired in or imported into the state.

Oil and gas and their immediate derivatives, aircraft, and dealer's special inventories would not qualify for the exemption.

Pollution Control Equipment Incentive. A Texas constitutional amendment providing an exemption from property taxation for pollution control was approved in 1993. The intent was to ensure that compliance with environmental mandates, through capital investments, did not result in an increase in a facility's property taxes.

A facility must first receive a determination from the Texas Commission on Environment Quality (TCEQ) that property is for pollution control purposes. That positive use determination is then provided to the local appraisal district, which must accept the TCEQ's decision and grant the property an exemption from property taxes.

To be eligible for a positive use determination, the property must have been purchased, acquired, constructed, installed, replaced, or reconstructed after January 1, 1994 to meet or exceed federal, state, or local environmental laws, rules, or regulations.

Renewable Energy Incentives

By Bill King

Published: 02/13/2009 - 10:50

Wind and Solar Energy Tax Exemptions and Deductions. Tax Code Section 171.056 extends a franchise tax exemption to manufacturers, sellers, or installers of solar energy devices.

- [Solar Energy Incentives](#)
- [Wind Energy Incentives](#)
- [Ethanol Incentives](#)
- [Biodiesel Incentives](#)

The state also permits a corporate deduction from the state's franchise tax for renewable energy sources. Business owners may deduct the cost of the system from the company's taxable capital or deduct 10% from the company's income. Wind energy qualifies under the term "solar energy" for the exemption and deduction under Sections 171.056 and 171.107.

For more information on the tax exemption, visit the [State Energy Conservation Office](#) website, or contact the Comptroller of Public Accounts.

Texas property tax code permits a 100% exemption on the appraised value of solar, wind or biomass energy devices installed or constructed for the production and use of energy on-site. See Texas property tax Form 50-123, "Exemption Application for Solar or Wind-Powered Energy Devices" to claim this exemption.

Texas also offers a loan program for eligible efficiency technologies. The [LoanSTAR Revolving Loan](#) program is available to schools, hospitals and local governments. The low interest loans are capped at a \$5 million maximum and are required to meet certain technical guidelines including a detailed energy assessment report.

Moving Image Industry Incentives

By Bill King

Published: 02/13/2009 - 12:11

In 2007, the 81st Texas Legislature enacted House Bill 1634 establishing the Moving Image Industry Incentive Program. Under the legislation, grants to promote industry growth in Texas can be made to applicant production companies.

The incentive is available in the form of a production grant equal to 5% of in-state spending, including wages paid to Texas residents. Grants are available upon project completion to features, television programs, television commercials and video games. Both live action and animated projects are eligible.

The maximum grant amounts available after September 1, 2007 are:

- \$2 million for features;
- \$2.5 million for television programs (for episodic series, \$2.5 million per season);
- \$200,000 for a commercial, series of commercials or music videos; and
- \$250,000 for video games.

Available for review at the [Texas Film Commission](#) website are the specific eligibility qualifications for projects including investment thresholds, employment requirements and content. Specific incentive enhancements related to underused areas are provided.

City Tax Incentives

By Bill King

Published: 01/09/2009 - 10:17

Tax abatement for the **City of Nacogdoches** will not be ordinarily considered for projects which would develop without such incentives, unless it can be demonstrated higher development standards, aesthetic improvements will be added, and/or other development and community goals will be achieved through the use of abatement. Tax abatements are granted to owners of improvements on real property. If an applicant leases a facility to which an application for tax abatement will relate, the Agreement shall be executed with owner of the property on which the facility is located, as well as the lessee/applicant.

Within the context of these goals, the city will, on a case-by-case basis, give consideration to providing incentives as a stimulus for economic development in Nacogdoches. It is the policy of the city that said consideration will be provided in accordance with procedures and criteria outlined in this document. Nothing herein shall imply or suggest the city is under obligation to provide an incentive and/or any extension of any incentive given to any applicant.

Sec. 94-278. Criteria for [tax abatement](#).

Any request for tax abatement shall be reviewed by the city and the proposed project must conform to the general guidelines specified below:

1. Any request must involve a development project that will add at least five new full-time jobs or retain at least five existing full time jobs or increase the ad valorem value by at least \$250,000 in new construction, or \$50,000 in rehabilitation of an existing structure.
2. Project shall make a substantial contribution to development efforts in the city by enhancing either additional improvements or furthering redevelopment and preservation activities within special planning areas.
3. Project shall comply with all current environmental standards.
4. No construction shall have begun until application is approved.
5. Competition within the city should not be increased by the project.

Applications for tax abatement incentives should provide a written narrative detailing how project relates to above criteria. Architect's drawings, elevations, renderings may be required to show how some standards will be met. These drawings, elevation and renderings shall be accurate in color, façade changes and landscape plans.

The subjective criteria outlined in section 94-278 will be used to determine if it is in the best interest of the city to provide tax abatement to a particular applicant. To determine amount abated on any increment in value added to the current ad valorem value of property the following objective criteria must be met:

1. New industry or commercial establishment.

Project Cost or Jobs
(whichever is greater)

Percent Taxes Abated by Year

Project Cost

Jobs

1st

2nd

3rd

4th

5th

\$250,000

-

\$400,000

or

5+

100%

80%

60%

40%

20%

Any project with costs greater than \$400,000 or which create more than 6 new jobs will be individually negotiated.

2. Rehabilitation of existing industry or commercial establishment.

Project Cost or Jobs
(whichever is greater)

Percent Taxes Abated by Year

Project Cost

Jobs

1st

2nd

3rd

4th

5th

\$50,000

-

\$250,000

or

5+

100%

80%

60%

40%

20%

Any project with costs greater than \$200,000 or creating more than 5 new jobs will be individually negotiated.

Tax Increment Financing. Tax increment financing is a tool that local governments can use to publicly finance needed structural improvements and enhanced infrastructure within a defined area. The cost of improvements to the area is repaid by the contribution of future tax revenues by each taxing unit that levies taxes against the property. Tax increment financing may be initiated only by a city.

County Tax Abatement

By Bill King

Published: 04/21/2009 - 09:30

General Criteria. All applications must meet the following general criteria before being considered for tax abatement:

- The project expands the local tax base.
- The project creates permanent full time employment opportunities.
- The project would not otherwise be developed
- The project makes a contribution to enhancing further economic development
- The project must remain in good standing with all governmental and environmental regulations.
- The project has not been started and no construction by the applicant has commenced at the time the application is approved
- The project must not have any of the following objections:
 - Have substantial adverse affect on the provision of government service on tax base;
 - The applicant has insufficient financial capacity;
 - Planned or potential use of the property would constitute a hazard to public safety,
 - Planned or potential use of the property would create adverse impact to adjacent properties;
 - Any violation of laws of the U.S., the State of Texas, or ordinances of Nacogdoches County, Texas would occur, or
 - It is in an improvement project financed with tax increment bonds.

Specific Criteria. If the project in the application meets the general criteria, is a facility of a Targeted Enterprise and has a capital cost that exceeds One Million and No/100 Dollars (\$1,000,000.00), then abatement of any or all of the increased value will be considered. In no case would tax abatement exceed the maximum allowed by state law, presently 100% for ten (10) years. Factors to be considered in determining the portion of the increased value to be abated and the duration of the abatement agreement include, but are not limited to:

- Total amount of the increased value;
- Total number of jobs created;
- Type of jobs created;
- Dollar value of payroll created;
- Other costs and revenues associated with the application.

Workforce Training

By Bill King

Published: 12/10/2009 - 05:59

Skills Development Fund. A business, consortium of business, or a trade union identifies a training need and then partners with a public Community or Technical college to fill its specific needs. Businesses work with college partners to submit proposals, develop curricula and conduct training. The Skills Development Fund pays for the training, the college administers the grant, and businesses create new jobs and improve the skills of their workers. [Here's how it works.](#)

A public Community or Technical College, or the Texas Engineering Extension Service, is the grant applicant, fiscal agent, and coordinator for the training executed under a Skills Development Fund grant project.

Skills Development Fund grants can cover tuition, curriculum development, instructor fees and training materials. Training includes:

- Tailored curriculum
- Classes conducted at the employer's site or at the training provider's location
- Flexible class schedules to minimize impact to employers
- Addressing company needs in real time with real situations

Project proposal submissions are accepted throughout the year. Projects typically are executed over a 12-month period.

Self-Sufficiency Fund. The Self-Sufficiency Fund Program, administered by the Texas Workforce Commission (TWC), assists businesses by designing, financing and implementing customized job training programs in partnership with public community and technical colleges, a higher education extension service, & community-based organizations for the creation of new jobs and/or the retraining of existing workforce. The goal of the Self-Sufficiency Fund is to assist recipients of Temporary Assistance for Needy Families (TANF), Supplemental Nutritional Assistance Program (SNAP), or a parent, including a noncustodial parent whose annual wages are at or below \$37,000 to obtain training, get jobs, and become independent of government financial assistance.

On-The-Job and Customized Training. Eligible employers must commit to hiring and retaining participants who successfully complete their training programs. Employers who have exhibited a pattern of not retaining participants are not allowed to continue participating in these types of training. The actual terms and duration of the training activities are formalized contractually after negotiations between the employer and the local program operator.

On-the-Job Training focuses on jobs involving the introduction of new technologies, production or service procedures; upgrading to new jobs that require additional skills or workplace literacy; or other appropriate purposes identified by the Board.

- OJT provides knowledge or skills essential to the full and adequate performance of the job.
- The employer is reimbursed up to 50 percent of the wage rate of the individual for the extraordinary costs of providing the training and increased supervision related to the training.
- OJT is limited in duration based upon the target occupation for which the participant is being trained, the participant's prior work experience and the service strategy.

Customized Training is training:

- That is designed to meet the special requirements of an employer (including a group of employers);
- That is conducted with a commitment by the employer to employ an individual on successful completion of the training; and
- For which the employer pays for not less than 50 percent of the cost of the training.
- The employer can be in the public, private non-profit or private sector.

Transportation & Access

By Master site admin

Published: 11/17/2008 - 12:00

- [Road Network](#)
- [Rail Service](#)
- [Air Service](#)
- [Water Port](#)

Air Service

By Bill King

Published: 02/01/2009 - 14:13

[A.L. Mangham Jr. Regional Airport](#) in Nacogdoches

- City-owned
- 5,001 ft. hard-surface, lighted runway
- Instrument Landing System (ILS)
- Jet fuel available

Houston [George Bush Intercontinental Airport \(IAH\)](#) is 120 miles from Nacogdoches

Dallas-Fort Worth [DFW Airport](#) is located 200 miles from Nacogdoches

Longview [East Texas Regional Airport](#) is located 57 miles from Nacogdoches

Shreveport [Regional Airport](#) is located 95 miles from Nacogdoches

Rail Service

By Bill King

Published: 02/01/2009 - 14:12

[Union Pacific](#) rail service runs through Nacogdoches and serves several large industries. Nacogdoches is on the line between Houston and Shreveport.

Click on the following link for [Union Pacific System Map](#)

Road Network

By Bill King

Published: 02/01/2009 - 14:11

NORTH-SOUTH CONNECTIVITY

- US 59 ([Future I-69 Corridor](#)), a dual-lane, divided highway running north-south from Houston to Interstate I-20 in Longview
- US 259, a dual-lane, divided highway connecting Nacogdoches with Interstate I-20 in Kilgore

EAST-WEST CONNECTIVITY

- Texas highways 7 & 21 both intersect in Nacogdoches

HIGHWAY LOOP AROUND CITY OF NACOGDOCHES

- Loop 224 is a dual-lane, divided highway loop that bypasses the downtown business district

MISCELLANEOUS

- Served by eight (8) major freight carriers
- Served by four (4) major express delivery carriers

PUBLIC TRANSPORTATION

- Local bus service is provided by [Brazos Transit District](#)
- [Map of routes](#) serving Nacogdoches

Texas Department of Transportation (TxDOT) [Statewide Planning Map](#)

Driving Distances and Times to Selected Locations

Destination

* Distance (miles)

Time

Dallas/Fort Worth, TX

219

3 hr., 37 min.

Shreveport, LA

105

1 hr., 55 min.

Houston, TX

141

2 hr., 32 min.

Baton Rouge, LA

311

5 hr., 4 min.

San Antonio, TX

316

5 hr., 29 min.

Austin, TX

233

4 hr., 11 min.

Little Rock, AR

301

4 hr., 56 min.

Jackson, MS

322

5 hr., 11 min.

Oklahoma City, OK

388

6 hr., 23 min.

SOURCE: MapQuest (* From Nacogdoches, TX), Wadley-Donovan GrowthTech, LLC

Water Port

By Bill King

Published: 02/01/2009 - 14:14

The [Port of Houston](#) is located 140 miles from the City of Nacogdoches, connected by **US 59** highway and **Union Pacific** railroad.

Utilities

By Master site admin

Published: 11/17/2008 - 17:45

Electricity —[Oncor](#) [TXU Energy](#) [East Texas Electric Co-Op](#)

Natural Gas —[CenterPoint Energy](#) , Appleby Gas Corp. , Reklaw Natural Gas , Chireno Natural Gas

Water Service —City of Nacogdoches [Water Utilities](#)

Sewage Treatment —City of Nacogdoches [Public Works Department](#)

Solid Waste —City of Nacogdoches [Public Works Department](#) ; various private providers in Nacogdoches County

Telephone —[AT&T](#); [Sprint](#)

Cable —[Suddenlink](#)

Map of Broadband & Wireless Coverage [Texas BroadbandStat](#)

Water Resources —[Texas Water Development Board](#) [Texas Water Bank](#)

- [Lake Nacogdoches](#) (2,200 acres - 12 miles west of Nacogdoches)
- [Lake Naconiche](#) (1,000 acres – 12 miles northeast of Nacogdoches)
- [Sam Rayburn Reservoir](#) (113,410 acres – 30 miles southeast of Nacogdoches)
- [Toledo Bend Reservoir](#) (186,500 acres – 60 miles east of Nacogdoches)
- [Lake Striker](#) (2,400 acres – 40 miles west of Nacogdoches)

- [Angelina River](#)

- [Sabine River](#)
- [Carizzo-Wilcox Aquifer](#)

Various Local Links

By Bill King

Published: 01/05/2009 - 19:37

[Appleby, Texas](#)
[Azalea Trail](#)
[Chireno, Texas](#)
[City of Nacogdoches](#)
[Columbia Regional Geospatial Service Center](#)
[Cushing, Texas](#)
[Daily Sentinel](#)
[Garrison, Texas](#)
[Keep Nacogdoches Beautiful](#)
[Kiwanis Club of Nacogdoches](#)
[Lamplight Theater](#)
[Nacogdoches Central Appraisal District](#)
[Nacogdoches Convention and Visitor's Bureau](#)
[Nacogdoches County](#)
[Nacogdoches County Chamber of Commerce](#)
[Nacogdoches County Expo Center](#)
[Nacogdoches Downtown Business Association](#)
[Nacogdoches Historical Society](#)
[Nacogdoches Rotary Club](#)
[Pineywoods Groundwater Conservation District](#)
[Shop Nac First](#)
[Stephen F. Austin State University](#)
[Texas Alcoholic Beverage Commission \(TABC\)](#)
[Texas Forest Country](#)
[Texas Forest Trail Region](#)